



Job offer

Software engineer



Who we are and what we are looking for?

Alpha Networks, one of the leading providers in hybrid TV back-ends & smart video platforms, offers its customers the right products and services to enhance and implement their content strategy.

Its innovative, reliable and technically advanced back-end smart TV platform, combined with our Gecko Studio applications, provides a simple and efficient way to distribute pay-TV content via any type of network on any type of device.

Headquartered in Belgium, Alpha Networks is internationally recognized by network and mobile operators as well as content owners and broadcasters all over the world : Orange, Vodafone, TeleCentro, belN, SFR, Bouygues, Canal+, ...

To help reach its objectives, Alpha Networks is looking for new software engineers to join the R&D department as part of our Tucano squads.

Key responsibilities

- You take part in the design of Tucano software with the product team during every scrum-meeting.
- You create solutions to meet business requirements using new or existing technologies in collaboration with your squad, made of frontend & backend developers.
- You write software documentation as well as tests and fight for constant product quality both in terms of user experience and technical implementation.
- You get the most of our technological stack to increase software availability, resource efficiency and make sure our platforms can support any peak load.
- Collaborate with other teams such as support, devOps, infrastructure and project managers to ensure the good quality and evolution of the software.
- You review of the work produced by your colleagues to ensure a high software quality.

Why you should join us

Impact That Matters

- Your code will directly enhance how people discover and enjoy their favorite shows and movies.
- From optimizing our recommendation engine to building seamless playback experiences, your work will be experienced by viewers across the globe.

Engineering Excellence

Join a team that values:

- Clean, maintainable code and modern development practices
- Continuous learning and experimentation
- Data-driven decision making

Modern Tech Stack

Work with a powerful, production-proven stack:

- Java And Spring Boot 3.x and for robust backend services
- Reactor for reactive programming
- Multiple communication protocols: GraphQL, REST & gRPC
- Message queuing with RabbitMQ
- PostgreSQL for reliable data persistence
- Kubernetes for container orchestration
- Caching with Redis
- Elasticsearch for powerful search capabilities
- AWS cloud infrastructure
- ...

Work-Life Balance

We understand that great code comes from refreshed minds. Enjoy:

- Flexible working hours
- 3 days in remote
- Competitive time-off policy
- Focus on outcomes, not hours

Be part of a team that's building scalable, reactive systems using modern Java technologies. Work alongside engineers who are passionate about clean code, microservices architecture, and delivering exceptional streaming experiences to millions of users worldwide.

Your profile

- Graduate, Bachelor, or Master in computer science or equivalent by experience.
- You are motivated to join a young & dynamic team of techno-enthusiasts.
- Comfortable with JAVA. More specifically with Spring Boot.
- Knowledge in SQL databases such as PostgreSQL.
- Familiar with GraphQL, gRPC and other microservice technologies.
- Basic experience with SCM such as Git or SVN (Gitlab & Gitlab-CI).
- Acquainted with Docker & Kubernetes.
- Not afraid of using ubuntu
- Experience with reactive frameworks such as Webflux/Reactor is a plus.
- You have a good sense of humour (mandatory).
- You're fluent in French and can sustain a basic technical conversation in English.

Our offer

By joining Alpha Networks, you'll be able to take part in an international company with offices in multiple continents and several cultures.

Depending on what you're looking for, Alpha Networks can offer you different fast evolution paths. Becoming a solution architect, joining the product team, or exploring other exciting roles within the company is possible after gaining experience and showcasing your skills in key projects.

Alpha Networks also offers competitive salaries (depending on skill level and prior experiences) as well as collective benefits such as group insurance, hospital insurance (full DKV), company car with fuel card, eco-vouchers, meal-vouchers, laptop, internet, mobile plan, ...

Ready?

You can contact us ! Next steps could be:

1. Meeting with the R&D manager: classic interview, technical questions & open discussion on what you're looking for and what we have to offer.
2. We challenge you with a technical assessment allowing you to showcase your skills.
3. Meeting with the R&D director & HR department : personal assessment and discussion of your career path and what you expect from Alpha Networks.
4. Speed dating with the team if you wish to.
5. We send you an offer.
6. Welcome on board !

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